

Cuadro 441-01. EMPLEADOS Y SUELDO MEDIO MENSUAL EN LA REPÚBLICA, POR SECTOR Y ÁREA DEL CANAL:  
AÑOS 1970-2013

| Año           | Sector  |         |                       |  |         |                      |  |                | Área del Canal (3) |
|---------------|---------|---------|-----------------------|--|---------|----------------------|--|----------------|--------------------|
|               | Total   | Privado |                       |  | Público |                      |  | Municipios (1) |                    |
|               |         | Total   | Empresas particulares | Zonas bananeras de Bocas del Toro y Chiriquí (4) | Total   | Gobierno Central (2) | Instituciones autónomas y semi-autónomas |                |                    |
| EMPLEADOS     |         |         |                       |  |         |                      |  |                |                    |
| 1970.....     | 172,100 | 102,175 | 86,437                | 15,738   | 55,558  | 41,380               | 11,883                                   | 2,295          | 14,367             |
| 1971.....     | 190,647 | 117,198 | 102,330               | 14,868   | 60,751  | 43,932               | 14,066                                   | 2,753          | 12,698             |
| 1972.....     | 201,249 | 119,555 | 107,283               | 12,272   | 67,735  | 48,317               | 16,708                                   | 2,710          | 13,959             |
| 1973.....     | 213,127 | 125,300 | 114,171               | 11,129   | 73,793  | 49,250               | 21,573                                   | 2,970          | 14,034             |
| 1974.....     | 180,299 | 129,807 | 119,639               | 10,168   | 35,859  | (25,691)             | 25,704                                   | 3,139          | 14,633             |
| 1975.....     | 231,281 | 128,520 | 117,344               | 11,176   | 88,314  | 54,823               | 29,929                                   | 3,562          | 14,447             |
| 1976.....     | 229,240 | 124,747 | 112,781               | 11,966   | 91,875  | 55,811               | 31,996                                   | 4,068          | 12,618             |
| 1977.....     | 227,258 | 118,995 | 106,146               | 12,849   | 95,235  | 58,680               | 32,309                                   | 4,246          | 13,028             |
| 1978.....     | 215,265 | 99,628  | 85,307                | 14,321   | 101,359 | 61,253               | 35,961                                   | 4,145          | 14,278             |
| 1979.....     | 268,268 | 144,037 | 129,578               | 14,459   | 109,397 | 63,714               | 41,648                                   | 4,035          | 14,834             |
| 1980.....     | 296,503 | 166,986 | 152,691               | 14,295   | 114,598 | 63,909               | 46,378                                   | 4,311          | 14,919             |
| 1981.....     | 339,842 | 199,929 | 185,235               | 14,694   | 125,011 | 69,122               | 51,305                                   | 4,584          | 14,902             |
| 1982.....     | 374,212 | 226,907 | 212,767               | 14,140   | 132,530 | 73,056               | 54,937                                   | 4,537          | 14,775             |
| 1983.....     | 376,701 | 227,116 | 213,113               | 14,003   | 134,935 | 75,098               | 55,109                                   | 4,728          | 14,650             |
| 1984.....     | 157,947 | ...     | ...                   | 14,959   | 143,247 | 78,262               | 60,150                                   | 4,835          | 14,700             |
| 1985.....     | 163,648 | ...     | ...                   | 15,631   | 148,469 | 81,721               | 61,715                                   | 5,033          | 15,179             |
| 1986.....     | 362,029 | 192,891 | 176,067               | 16,824   | 153,767 | 86,733               | 61,939                                   | 5,095          | 15,371             |
| 1987.....     | 173,431 | ...     | ...                   | 17,703   | 157,431 | 89,476               | 62,763                                   | 5,192          | 16,000             |
| 1988.....     | 167,842 | ...     | ...                   | 17,994   | 151,635 | 86,637               | 59,796                                   | 5,202          | 16,207             |
| 1989.....     | 165,213 | ...     | ...                   | 16,818   | 149,158 | 85,261               | 58,836                                   | 5,061          | 16,055             |
| 1990.....     | 152,632 | ...     | ...                   | 15,983   | 137,273 | 78,870               | 53,293                                   | 5,110          | 15,359             |
| 1991.....     | 326,841 | 168,807 | 153,106               | 15,701   | 142,429 | 82,552               | 54,455                                   | 5,422          | 15,605             |
| 1992.....     | 368,957 | 208,010 | 192,414               | 15,596   | 145,302 | 85,298               | 54,416                                   | 5,588          | 15,645             |
| 1993.....     | 368,347 | 208,736 | 194,507               | 14,229   | 143,882 | 83,033               | 55,200                                   | 5,649          | 15,729             |
| 1994.....     | 404,072 | 245,248 | 231,140               | 14,108   | 142,779 | 80,968               | 55,763                                   | 6,048          | 16,045             |
| 1995.....     | 428,682 | 264,878 | 251,667               | 13,211   | 148,093 | 84,436               | 57,353                                   | 6,304          | 15,711             |
| 1996.....     | 462,695 | 292,709 | 279,666               | 13,043   | 154,479 | 89,075               | 59,227                                   | 6,177          | 15,507             |
| 1997.....     | 453,015 | 285,842 | 273,484               | 12,358   | 154,205 | 92,864               | 55,045                                   | 6,296          | 12,968             |
| 1998.....     | 527,935 | 358,599 | 348,710               | 9,889  | 156,212 | 94,748               | 55,296                                   | 6,168          | 13,124             |
| 1999.....     | 552,859 | 391,944 | 381,818               | 10,126   | 150,439 | 94,456               | 50,362                                   | 5,621          | 10,476             |
| 2000.....     | 535,935 | 372,321 | 362,969               | 9,352  | 163,614 | 96,371               | 59,794                                   | 7,449          | ..                 |
| 2001.....     | 527,215 | 355,504 | 346,546               | 8,958  | 171,711 | 99,618               | 64,657                                   | 7,436          | ..                 |
| 2002.....     | 512,251 | 334,014 | 325,804               | 8,210  | 178,237 | 102,255              | 68,922                                   | 7,060          | ..                 |
| 2003.....     | 538,736 | 356,164 | 350,374               | 5,790  | 182,572 | 104,936              | 70,234                                   | 7,402          | ..                 |
| 2004.....     | 553,838 | 370,131 | 361,025               | 9,106  | 183,707 | 105,620              | 68,170                                   | 9,917          | ..                 |
| 2005.....     | 587,143 | 403,925 | 394,811               | 9,114  | 183,218 | 103,649              | 69,542                                   | 10,027         | ..                 |
| 2006.....     | 618,722 | 431,503 | 422,513               | 8,990  | 187,219 | 107,378              | 69,633                                   | 10,208         | ..                 |
| 2007.....     | 687,661 | 492,456 | 483,033               | 9,423  | 195,205 | 111,394              | 72,717                                   | 11,094         | ..                 |
| 2008.....     | 772,614 | 568,945 | 560,118               | 8,827  | 203,669 | 115,120              | 76,798                                   | 11,751         | ..                 |
| 2009.....     | 785,657 | 579,986 | 571,520               | 8,466  | 205,671 | 115,197              | 79,682                                   | 10,792         | ..                 |
| 2010.....     | 807,293 | 588,975 | 582,082               | 6,893  | 218,318 | 122,108              | 84,073                                   | 12,137         | ..                 |
| 2011.....     | 879,415 | 649,754 | 644,251               | 5,503  | 229,661 | 128,507              | 92,316                                   | 8,838          | ..                 |
| 2012.....     | 923,752 | 693,750 | 687,505               | 6,245  | 230,002 | 125,925              | 94,683                                   | 9,394          | ..                 |
| 2013 (a)..... | 241,709 | ...     | ...                   | 6,060  | 235,649 | 129,674              | 96,173                                   | 9,802          | ..                 |

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AÑOS 1970-2013

| Año                               | Sector |         |                       |  |          |                      |  |                | Área del Canal (3) |
|-----------------------------------|--------|---------|-----------------------|--|----------|----------------------|--|----------------|--------------------|
|                                   | Total  | Privado |                       |  | Público  |                      |  |                |                    |
|                                   |        | Total   | Empresas particulares | Zonas bananeras de Bocas del Toro y Chiriquí (4) | Total    | Gobierno Central (2) | Instituciones autónomas y semi-autónomas | Municipios (1) |                    |
| SUELDO MEDIO MENSUAL (en balboas) |        |         |                       |  |          |                      |  |                |                    |
| 1970.....                         | 198.02 | 177.30  | 187.99                | 144.31   | 184.05   | 177.14               | 220.87                                   | 117.98         | 399.47             |
| 1971.....                         | 202.03 | 181.94  | 187.99                | 140.36   | 195.18   | 185.22               | 239.07                                   | 129.89         | 420.12             |
| 1972.....                         | 204.23 | 179.46  | 182.85                | 149.90   | 198.33   | 185.62               | 243.74                                   | 144.77         | 444.97             |
| 1973.....                         | 212.89 | 188.39  | 191.52                | 156.28   | 206.27   | 195.72               | 238.61                                   | 146.47         | 466.45             |
| 1974.....                         | 250.13 | 229.57  | 231.87                | 202.47   | 238.43   | 231.16               | 260.77                                   | 179.13         | 498.20             |
| 1975.....                         | 264.15 | 241.26  | 246.34                | 187.99   | 248.63   | 239.33               | 273.56                                   | 182.42         | 590.50             |
| 1976.....                         | 277.34 | 262.83  | 269.73                | 197.75   | 251.67   | 242.31               | 276.61                                   | 183.89         | 607.75             |
| 1977.....                         | 293.52 | 280.61  | 285.56                | 207.77   | 258.55   | 247.25               | 288.38                                   | 187.76         | 661.40             |
| 1978.....                         | 312.19 | 288.16  | 294.03                | 223.53   | 267.17   | 251.98               | 302.02                                   | 189.50         | 788.39             |
| 1979.....                         | 331.82 | 306.53  | 309.29                | 257.06   | 297.03   | 290.15               | 316.96                                   | 200.05         | 821.65             |
| 1980.....                         | 369.02 | 336.69  | 336.78                | 335.10   | 326.29   | 317.25               | 349.03                                   | 215.63         | 1,036.22           |
| 1981.....                         | 384.64 | 356.41  | 356.26                | 361.15   | 342.21   | 327.32               | 373.20                                   | 219.86         | 1,057.24           |
| 1982.....                         | 408.40 | 374.69  | 376.15                | 340.03   | 357.97   | 330.06               | 406.19                                   | 223.54         | 1,271.70           |
| 1983.....                         | 423.96 | 377.89  | 379.05                | 353.89   | 391.63   | 366.16               | 439.72                                   | 235.56         | 1,282.52           |
| 1984.....                         | ...    | ...     | ...                   | 362.77   | 404.79   | 384.73               | 443.63                                   | 246.45         | 1,323.63           |
| 1985.....                         | ...    | ...     | ...                   | 373.44   | 430.76   | 396.55               | 486.33                                   | 249.39         | 1,382.49           |
| 1986.....                         | 455.13 | 391.56  | 391.75                | 387.60   | 428.86   | 396.19               | 489.07                                   | 252.94         | 1,481.84           |
| 1987.....                         | ...    | ...     | ...                   | 392.40   | 451.34   | 407.60               | 528.67                                   | 270.31         | 1,462.98           |
| 1988.....                         | ...    | ...     | ...                   | 398.83   | 452.64   | 411.09               | 528.90                                   | 268.23         | 1,507.57           |
| 1989.....                         | ...    | ...     | ...                   | 415.98   | 452.72   | 410.43               | 529.72                                   | 270.08         | 1,590.91           |
| 1990.....                         | ...    | ...     | ...                   | 439.00   | 456.84   | 417.39               | 532.47                                   | 277.02         | 1,685.71           |
| 1991.....                         | 485.86 | 388.33  | 384.44                | 461.40   | 458.07   | 426.00               | 524.13                                   | 282.87         | 1,741.25           |
| 1992.....                         | 488.59 | 400.39  | 398.24                | 459.94   | 464.26   | 431.60               | 533.90                                   | 284.72         | 1,838.45           |
| 1993.....                         | 510.50 | 416.91  | 415.66                | 451.27   | 488.34   | 449.46               | 567.10                                   | 290.06         | 1,912.74           |
| 1994.....                         | 513.26 | 418.32  | 420.07                | 456.36   | 511.18   | 462.68               | 605.34                                   | 292.42         | 1,982.79           |
| 1995.....                         | 568.90 | 491.49  | 500.60                | 556.08   | 513.67   | 474.33               | 594.85                                   | 302.01         | 2,185.98           |
| 1996.....                         | 532.32 | 465.16  | 470.83                | 417.28   | 502.01   | 486.00               | 545.31                                   | 317.78         | 2,101.89           |
| 1997.....                         | 542.23 | 476.64  | 482.07                | 440.03   | 520.52   | 493.69               | 588.23                                   | 324.31         | 2,246.12           |
| 1998.....                         | 538.29 | 480.08  | 484.10                | 449.26   | 542.14   | 521.88               | 600.93                                   | 326.14         | 2,083.09           |
| 1999.....                         | 540.90 | 488.25  | 491.92                | 441.38   | 514.36   | 472.80               | 610.19                                   | 353.89         | 2,755.03           |
| 2000.....                         | 518.93 | 467.97  | 468.56                | 426.82   | 633.61   | 530.32               | 835.07                                   | 352.86         | ..                 |
| 2001.....                         | 512.33 | 457.45  | 457.84                | 436.92   | 625.18   | 494.77               | 857.62                                   | 351.04         | ..                 |
| 2002.....                         | 505.03 | 435.23  | 439.98                | 415.77   | 626.38   | 501.22               | 839.96                                   | 354.02         | ..                 |
| 2003.....                         | 508.39 | 440.46  | 440.96                | 393.42   | 640.33   | 507.90               | 867.72                                   | 360.19         | ..                 |
| 2004.....                         | 514.69 | 448.78  | 451.02                | 312.01   | 646.35   | 508.64               | 902.15                                   | 354.74         | ..                 |
| 2005.....                         | 520.84 | 454.89  | 456.63                | 330.68   | 664.94   | 520.74               | 924.90                                   | 352.60         | ..                 |
| 2006.....                         | 547.16 | 490.07  | 492.13                | 333.38   | 677.75   | 527.97               | 955.62                                   | 357.80         | ..                 |
| 2007.....                         | 577.10 | 526.17  | 527.99                | 357.74   | 704.46   | 570.61               | 960.77                                   | 369.30         | ..                 |
| 2008.....                         | 608.12 | 563.51  | 565.76                | 362.33   | 732.16   | 598.97               | 985.82                                   | 379.14         | ..                 |
| 2009.....                         | 635.19 | 579.97  | 582.36                | 354.12   | 790.27   | 649.99               | 1,045.15                                 | 405.62         | ..                 |
| 2010.....                         | 705.81 | 659.92  | 662.81                | 392.78   | 806.84   | 665.30               | 1,065.90                                 | 436.39         | ..                 |
| 2011.....                         | 744.16 | 702.24  | 704.10                | 356.04   | 862.37   | 694.81               | 1,132.60                                 | 476.02         | ..                 |
| 2012.....                         | 817.26 | 766.35  | 769.80                | 431.35   | 959.12   | 843.58               | 1,160.21                                 | 481.16         | ..                 |
| 2013.....                         | 984.12 | ...     | ...                   | 434.34   | 1,002.23 | 892.21               | 1,201.52                                 | 502.48         | ..                 |

NOTA: En las Zonas Bananeras el cálculo del sueldo medio mensual se hace con los empleados que laboraron 22 días y más, en el mes de referencia, es decir 3,904 empleados que representan un monto de sueldo mensual de B/1,695,648.

(1) Del 2004 al 2010 en los municipios se incluye la Dirección Metropolitana de Aseo Urbano y Domiciliario, hasta que se creó la Autoridad de Aseo en el 2011.

(2) Se incluye solo a los empleados que pertenecen a las planillas de personal permanente (planillas 001), transitorio (002) y contingente (003).

(3) Hasta 1978 correspondió a la antigua Zona del Canal de Panamá.

(4) Incluye a los empleados de las fincas de los productores independientes.

(a) Excluye a los empleados de las empresas particulares.

Fuente: Las cifras presentadas, corresponden a las brindadas por las oficinas de Recursos Humanos, Estadística o Planillas de cada institución mediante notas enviadas en agosto de 2013.